

NICHINO INDIA PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Objective of the Policy

Our aim is to be one of the most respected corporate citizens in India, delivering superior and sustainable value to all our customers, business partners, shareholders, employees and host communities.

Corporate Social Responsibility [CSR] is a Company's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of all its stakeholders.

To pursue these objectives, we will continue to:

- Uphold and promote the principles of inclusive growth and equitable development
- Create a positive impact by making sustainable developments in the society and promote good environmental practices
- Maintain commitment to quality, health and safety in every aspect of the business and people
- Draw a comprehensive plans based on needs and priorities of the host communities and measure the effectiveness of community development programs
- Interact regularly with external stakeholders, review and publicly report our CSR initiatives

2. Definitions

a. CSR Committee

The following Corporate Social Responsibility Committee is constituted by the Board of Directors in terms of Section 135 of Companies Act, 2013 as on date :

Sl. No	Name of Director	Designation	Nature of Directorship
1.	Mr. Toshitomo Tanaka	Chairman of CSR Committee (With effect from 1 st April 2025)	Chairman and Managing Director
2.	Mr. Akhouri Parag Sinha	Member (With effect from 21 st January 2026)	Whole Time Director and Chief Executive Officer
3.	Mr. Mahendra Uday Bhalerao	Member	Director

The quorum for its meeting shall be two members personally present

b. CSR Activities

The CSR activities shall be undertaken by the Company in any one or more of the following as areas, projects or programs or activities, either new or ongoing:

- a. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water;
- b. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- c. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- d. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- e. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts;
- f. Measures for the benefit of armed forces veterans, war widows and their dependents;
- g. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- h. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- i. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government and
- j. Rural development projects.

3. Identification of Projects / Programs and Planning

It is the responsibility of the CSR Committee to finalise the projects/programs periodically by means of the following:

- Baseline survey / Assessment study by professional institutions / agencies
- Internal need Assessment at the local level
- Receipt of proposals / requests from various organizations, NGOs, Trusts etc.,
- Discussions with above agencies/bodies the proposals for finalization
- Suggestions of the management

All the CSR initiatives shall be formulated as a project and are categorized as short term, medium term and long term projects.

4. Resources & Funding

The CSR Committee shall prepare the budget and allocate the funds required for each activities/programs and shall place the same before the Board. The Board after considering the recommendations made by the CSR Committee shall approve the budget and the funding requirements for various projects and programs.

5. CSR Expenditure

CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendations of CSR Committee, but shall not include expenditure on any item which falls outside the purview of Schedule VII of Companies Act, 2013.

The Board of Directors shall ensure that the Company spends in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years for the identified projects / programs.

6. Executing Agencies / NGOs

The Company shall undertake the CSR activities through a registered trust or a registered society, NGO or a Company established for this purpose. The Company may also collaborate with other companies for undertaking the projects/programs in accordance with the Rules

7. Monitoring & Reporting

The CSR Committee may appoint any executive(s) to monitor the activities and report back to the Committee periodically. The executive(s) shall also ensure the modalities of utilization of funds on such projects and programs are in line with the agreed CSR activities and place its detailed report periodically before the CSR Committee.

The CSR Committee shall report to the Board of Directors regarding various CSR activities undertaken and amount spent. The Board of Directors shall ensure that suitable report on CSR Policy and initiatives undertaken during the year is included in its Board's report to the Members of the Company.